# St. Augustine's Catholic Primary School

# Uniform Policy

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| **Content:** | Uniform Policy |
| **Last reviewed on:** | November 2026 |
| **Next review due by:** | November 2028 |

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. 'Extreme' fashion hairstyles are not permitted.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We balance this against the school community's wish for a consistent school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible (school jumper, tie, P.E. top and optional summer dress) Branded items may be purchased at Brenda's School Uniform Shop in Frimley. All other items may be purchased at supermarkets.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities. The school will provide sports kits for the children to wear when representing the school in extra-curricular sports activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. Our P.T.A. kindly oversee this for us at school.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- We offer financial support to all refuges and pupil premium families.

# 4. Expectations for school uniform

## 4.1 Our school's uniform

Pupils should only wear stud earrings but these must not be worn during P.E. lessons. No other jewellery should be worn to school apart from watches.

| **Unisex Uniform** | Details | Colour | Available at Brenda's, Frimley | Available in multiple shops |
|---|---|---|---|---|
| Polo Shirt – YR-Y2 | Plain Polo Shirt | Light Blue | | □ |
| Sweatshirt / Cardigan YR-Y2 | Round Neck Sweatshirt or Cardigan with school logo | Royal Blue | □ | |
| Shirt – Y3-6 | Plain | Light Blue | | □ |
| Sweatshirt / Cardigan Y3-6 | V-Neck Sweatshirt or Cardigan with school logo | Royal Blue | □ | |
| Tie Y3-6 | | School Colours | □ | |
| Bags-optional | Book Bags and Rucksacks with the school logo | Royal Blue | □ | |
| Hats | | | | □ |
| Shoes | No fashion shoes or boots | Black | | □ |
| Coats-optional | School coat available with logo | Dark Blue | □ | |

| **Boys' Uniform** | Details | Colour | Available at Brenda's, Frimley | Available in multiple shops |
|---|---|---|---|---|
| Trousers / Shorts | | Grey | | □ |
| Socks | | Grey | | □ |

| **Girls' Uniform** | Details | Colour | Available at Brenda's, Frimley | Available in multiple shops |
|---|---|---|---|---|
| Trousers / Skirts / Pinafores | Plain | Navy | | □ |
| Summer Dress - optional | Patterned dress made specifically for our school | White and blue | □ | |
| Socks | Plain | White | | □ |
| Tights | Plain | Navy | | □ |
| Hair bands / ribbons | | School colours | | □ |

| **P.E. Uniform** | Details | Colour | Available at Brenda's, Frimley | Available in multiple shops |
|---|---|---|---|---|
| Polo Shirt YR-6 | Polo shirt with school logo | White | □ | |
| Shorts /skorts | Plain | Navy | □ | □ |
| Jogging Bottoms or leggings | Plain | Navy | | □ |
| Trainers | Astroturf / multi-surface trainers required | Any | | Low-cost options available at some sports shops |
| Swim wear | Costume<br>Goggles<br>Swim Hat | Any | | □ |

# 5. Expectations for our school community

## 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every two years by our Governing Body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy